

*POLICY DOCUMENT  
GUIDELINES FOR THE SELECTION  
OF THE  
ISA ACADEMY (420)*

## **1. Introduction**

This document sets out the selection policy, practice, process, criteria and the responsibilities of individuals involved in the selection process for the ISA Academy

## **2. Eligibility**

Normally, to be eligible for selection, sailors must be:

- Eligible to compete for Ireland in the Olympic Games

Selection to the ISA Academy is conditional upon a full commitment to all Academy training requirements and an ongoing monitored personal competition and training programme.

## **3. Selection Criteria**

ISA Selectors may use one or more of the following criteria to select sailors

- Performance at a significant International Event
- Performance at a significant Domestic Event
- Performance at the ISA Youth Nationals
- Past performance at National and International events
- Factors that may alter results at events
- Training and Racing Programme
- Age, Height and Weight
- Goals and aspirations
- Attitude and behaviour at events and training
- Any other factors that the selectors may feel appropriate

## **4. ISA Academy Selectors**

The ISA Academy will be selected using a small panel of selectors. The selectors will include the ISA Olympic Manager and one or more Olympic Steering Group members.

The selection panel will be advised by the ISA Academy Coach, ISA Contracted coaches and Class representatives as to the suitability of candidates for the ISA Academy.

## **5. Selection Practice**

Academy Selectors may use their discretion to apportion different weighting to different criteria and the right to alter that weighting in making their decisions.

Selectors therefore have the discretion to determine:

- The size of the squad
- Which criteria to take into account
- Who they select

In making their decisions with regard to selection Selectors will be expected to use their own expertise and experience as well as the ISA Selection Template used for each review. Selectors may also rely on their own observations of the competitors, together with the observations made by other individuals, such as class coaches and class representatives.

Selectors may require candidates to interview and review their training and racing programmes in order to assist in their observations.

By entering an event or activity that is part of a selection series the competitors agree that the selectors have such discretions.

## **6. Events used for selection**

As a guideline the following events will be used in the selection procedure:

420 Munster Championships, Schull, 14<sup>th</sup> and 15<sup>th</sup> February 2013  
420 Leinster Championships, MYC, 23<sup>rd</sup> & 24<sup>th</sup> March 2013  
UK Winter Championships, Weymouth, 2<sup>nd</sup> & 3<sup>rd</sup> March 2013  
ISA Youth Nationals, LDYC, 4<sup>th</sup> – 7<sup>th</sup> April 2013

Selection to the ISA Academy is a continual process and Selectors monitor all major domestic and international regattas. Selectors may choose to invite a sailor to join the ISA Academy when they feel they have met the required criteria.

Annually there are two main ISA Academy reviews. The first review takes place following the ISA Youth Nationals in Spring. The second review takes in the Autumn following the main summer racing season.

## **7. Transition, Suspension and Termination**

Continued membership of the ISA Academy will be dependant upon

- Sufficient financial support from the Irish Sports Council to continue the programme
- Performance primarily at International regattas
- Conformance to a Training and Racing Programme agreed with the ISA Academy Coach
- Reselection at each major ISA Academy review
- Conformance to the weight requirements of a chosen ISA Academy Class
- Attitude and behaviour at events and training
- Any other factors that the selectors may feel appropriate

ISA Academy members may for reasons at the discretion of the ISA Academy Selectors be required to be in a phase of transition with limited or no ISA Academy support.

This may be required of ISA Academy members for reasons such as but not exclusively; weight gain or loss in order to change class of boat, performance at significant regattas, if helm and crew should part, and conformance to a training and racing programme.

In the case of a helm and crew parting each will be given a three month period to find a suitable partner agreed with the ISA selection panel. Each new partnership will then be reviewed by the ISA selection panel accordingly.

Sailors who are subject to a transitional phase will be given targets related to an area or areas of ISA Academy criteria by the selectors which they will be required to achieve in order to be reselected to the ISA Academy.

## **8. Weight Criteria for ISA Academy Membership**

Weight Range:

420: Combined crew weight below 127 kilos ( 115 to 120kilos is the competitive range )

Laser Radial: 60 – 74 kilos ( 65 – 73 kilos is the competitive range )

Laser Standard: 76 – 85 kilos ( 79 – 83 kilos is the competitive range )

## **9. Disputes**

Issue arising with regard to Nomination and Selection will be dealt with if received in writing to the Olympic Steering Group

Where there is a conflict or dispute in respect of these Guidelines for Selection for the ISA Academy. The Olympic Steering Group reserves the right to interpret this document and to use its discretion in the resolving of the matter in conflict or dispute. If this is not sufficient to resolve the dispute it may be further resolved under the guidelines of the ISA Constitution.

## **10. Status**

The Irish Sailing Association's policies and procedures are subject to change from time to time, including variations required to comply with the Irish Sports Councils directions on the investment of ISC funds.

The Irish Sailing Association reserves the right to supplement, amend and/or discontinue at its absolute discretion, for whatever reason, any or all of its policies and procedures.